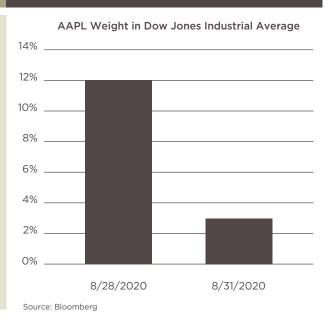


Viewpoint / September

Chart of the Month

On August 31, Apple performed a stock split, essentially turning each existing share into 4 shares at 1/4 the price. While stock splits are not unusual, this one had an outsized impact on the commonly quoted Dow Jones Industrial Average. The value of a company does not change through a stock split (though Apple's price did rise after the split). However, unlike more representative indexes such as the S&P 500, which weight companies by total market value, the Dow is price-weighted. As a result, Apple's weight in the Dow dropped from nearly 12% to just 3% based on the new share price, even though the value of the company had not changed. In response to this shift, the index providers made several other changes to its constituents. Salesforce was added to bring back some of the weight to the tech sector that Apple had provided. Amgen replaced Pfizer and Honeywell replaced Raytheon Technologies. Exxon Mobil, which had been in the Dow since 1928 when it was added as Standard Oil, was dropped from the index. While these changes are meant to bring the index more in line with the current makeup of

the US stock market, the Dow's price weighting mechanism and limited



Retirement Plan Options for Small Businesses The SECURE Act and CARES Act may complicate the decision

number of constituents make that goal difficult to achieve.

As a small-business owner, figuring out retirement choices can be a little intimidating. How do you pick the most appropriate retirement plan for your business as well as your employees? There are three main types of retirement plans for small businesses: SIMPLE-IRAs, SEP-IRAs, and 401(k)s. Also, keep in mind that recent legislative changes that occurred with the passing of the SECURE Act and CARES Act may complicate the decision.

SIMPLE-IRAs - Distributions from SIMPLE-IRAs are taxed as ordinary income, and if taken before age 59½, may be subject to a 10% federal income tax penalty. However, during the 2020 calendar year, the CARES Act allows eligible participants to take an early distribution of up to \$100,000 without paying the 10% penalty. Generally, once you reach age 72, you must begin taking required minimum distributions.

SEP-IRAs - Much like SIMPLE-IRAs, SEP-IRAs are taxed as ordinary income, and if taken before age 59½, may be subject to a 10% federal income tax penalty. The CARES Act applies to SEP-IRAs too. Generally, once you reach age 72, you must begin taking required minimum distributions. **401(k)s** - In most circumstances, you must begin taking required minimum distributions from your 401(k) or other defined contribution plan in the year you turn 72. Withdrawals are taxed as ordinary income, and if taken before age 59½, may be subject to a 10% federal income tax penalty. As of right now, the CARES Act exemptions apply only in the 2020 calendar year.* Because of the recent legislative changes resulting from the passage of the SECURE Act and the CARES Act, let's talk further about which of these plans may work best for you and your business.* Read more about these options at **6meridian.com/resources** or contact your financial advisor.

	Source: Bloomberg 2020	August	YTD	2019	Benchmark
Stocks	United States — — — — — — — — — — — Emerging Markets — — — — — — — — — — — — — — — — — — —	7.2% ————————————————————————————————————	9.7% ————————————————————————————————————	31.5% —— —— 22.0% —— —— 18.4% ——	S&P 500 —— MSCI EAFE —— MSCI Emerging Markets
Bonds	US Investment Grade US Municipals Intl Investment Grade Global High Yield Emerging Markets \$	-0.8%	6.9% ————————————————————————————————————	8.7% — 8.9% — 5.1% — 12.6% — 13.1% —	Barclays US Aggregate Barclays Municipal Bond 15y Barclays Global Aggregate xUSD Barclays Global High Yield Barclays Emerging Markets USD Aggregate
Other	Commodities — Gold — Oil	6.8% 0.4% 5.8%	-9.0%	7.7% —— 18.3% —— 34.5% ——	Bloomberg CommodityGold New York Spot (\$/oz)Crude Oil WTI/Global Spot NYMEX

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